



BEAR VALLEY SPRINGS ASSOCIATION JOB DESCRIPTION

Job Title: Trail Maintenance

Reports to: Equestrian Center Manager

Supervises:

Classification: Seasonal (approx. 15 hours/week), Hourly, Non-Exempt

Salary: \$11.00 per hour

Education and/or Experience

- Should have basic knowledge of Trail maintenance and usage of small equipment.

Job Knowledge, Core Competencies and Expectations

- Equipment maintenance.
- Maintain good public relations with property owners, guests, and employees.
- Exercise safety with equipment at all times.

Job Summary

Responsible for all duties required to maintain the Equestrian and Hiking trails.

Job Tasks/Duties

- Maintain and clear trails in an acceptable manner for hikers, horse riders and other.
- Clear brush, weeds, rocks, trees and other blockages from trails so that trails remain safe for users.
- Build and repair necessary areas of trail deterioration resulting from weather and trail use.
- When necessary, cut new trails, as instructed by the Equestrian Center Manager.
- Report trail safety problems immediately to the Equestrian center Manager.
- Perform general maintenance around the Equestrian center, as needed.
- Perform such other duties as they may be assigned by the Equestrian center manager.

Licenses and Special Requirements

- Should have some knowledge of hiking and equestrian trail maintenance.

Physical Demands and Work Environment

- Should be able to work in inclement weather.
- Should be able to lift heavy objects.
- Must be able to hike up and down hills.
- Must be able to carry equipment for repairs and/or tree removal.

Standard Specifications / Disclaimer

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the incumbent will possess the abilities or aptitudes to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves, other employees or guests.

A review of this description has excluded the marginal functions of the position that are incidental to the performance of fundamental job duties. All duties and requirements are essential job functions.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to perform any other job-related duties assigned by their supervisor.

This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship.

Signature of Employee

Date:

Signature of Department Mgr.

Date: